

The following professions in California have been, or continue to be, negatively affected by Assembly Bill 5 (AB5) since the law went into effect in January 2020. This list comes from members of Freelancers Against AB5. Some professions below received exemptions; most did not. Exemptions may or may not be workable depending on caveats in the law. At the end of 2020, a handful of new exemptions were granted to a chosen few, but many ICs lost their careers in the interim regardless.

1. 3D Animators
2. 3D Designers
3. Accompanists
4. Actors
5. Acupuncturists
6. Adjunct Faculty in Higher Education
7. Adult Performers
8. Aerobic Instructors
9. After-School Program Vendors
10. Animal Shelter Consultants
11. Animal Trainers
12. Animators
13. Announcers
14. Antique Property Appraisers
15. Appointment Setters
16. Architectural Designers
17. Architectural Rendering Illustrators
18. Art Appraisers
19. Art Consultants
20. Art Curators, Independent
21. Art Teachers
22. Art Therapists
23. Artists

24. ASL/CDI Interpreters
25. Athletic Coaches
26. Auctioneers
27. Audio Engineers
28. Audio Mixers
29. Audio Techs
30. Audio Visual Techs
31. Authors
32. Babysitters
33. Ballet Companies
34. Ballet Dancers
35. Ballet Musicians
36. Balloon Artists
37. Bandleaders
38. Barbershop Quartets
39. Bartenders
40. Bee Keepers
41. Bloggers
42. Boat Captains
43. Boat Hull Divers
44. Body Painting Artists
45. Body Piercers (Professional)
46. Bookkeepers
47. Brand Ambassadors
48. Brand, Advertising & Design Professionals
49. Bubble Fairies
50. Bubbleologists (Children's Entertainers)
51. Bug Bounty Programs
52. Building Inspectors
53. Burlesque Dancers
54. Businesses Moving Out of State
55. CAD Designers
56. Cake Decorators
57. Cam Girls
58. Camera Directors
59. Camera Operators
60. Camera Techs

61. Cancer Registrars
62. Captioners
63. Caricature Artists
64. Caregivers
65. Cartographers
66. Cartoonists (Newspapers)
67. Casino Night Dealers
68. Casting Assistants
69. Casting Directors
70. Catastrophe Adjusters
71. Caterers
72. Celebrity Impersonators
73. Certified Athletic Trainers
74. Child Birth Educators
75. Children's Theatre Companies
76. Chiropractors
77. Choir Conductors
78. Choreographers
79. Christmas Carolers
80. Chronically Ill
81. Churches
82. Cinematographers
83. Cirque/Circus Performers/Acrobats
84. Clergy
85. Closed Captioners
86. Clowns
87. Club Industry
88. College Admissions Consultants
89. Color Guard Instructors
90. Columnists
91. Comedians
92. Commercial Drone Pilots
93. Commercial Producers
94. Community Playhouses
95. Composers
96. Computer Consultants
97. Computer Programmers

98. Computer Technicians
99. Computer Validation
100. Computer Validation/Independent Testers
101. Concealed Carry Weapons Instructors
102. Construction Workers
103. Consultants
104. Content Artists
105. Content Developers
106. Contract Reviewers
107. Contract Tech Writers
108. Contributing Editors
109. Convention Booth Installers
110. Convention Decorators
111. Copyeditors
112. Copywriters
113. Costume Designers
114. Costumed Characters
115. Counselors
116. Court Reporters
117. Court Reporters (Digital)
118. Court Reporters (Notary)
119. CPR/First Aid Instructors
120. Creative Directors
121. Crop Dusters
122. Crowd Funding Specialists
123. Cultural Music/Dance Groups
124. Dance Studio Owners
125. Dance Teachers
126. Dance Troupes
127. Dancers
128. Dental Billers
129. Dental Consultants
130. Dental Technicians
131. Deposition Reporters
132. Designers
133. Dieticians (Consultants)
134. Digital Animators

135. Digital Imaging Technicians
136. Digital Marketing Consultants
137. Digital Marketing Specialists
138. Directors of Operations
139. Disabled Persons
140. Disaster Cleanup Services
141. DJs
142. Dog Groomers
143. Dog Trainers
144. Doulas
145. Drafters
146. Drag Queen Performers
147. Dress Designers
148. Drivers (app-based)
149. Editors
150. Education Counselors
151. Education Specialists
152. Embroiders
153. Emcees
154. Emergency/Disaster Response Services
155. Engineers
156. Entertainers
157. Environmental Engineers
158. Environmental Inspectors
159. Environmental Planning Consultants
160. Environmental Technicians
161. Equestrian Professionals
162. ESL Teachers
163. Estheticians
164. Ethical Hackers
165. Event Carpenters
166. Event Coordinators
167. Event Crew
168. Event EMT/Paramedics
169. Event Florists
170. Event Planners
171. Event Producers

172. Event Production Assistants
173. Event Production Managers
174. Event Riggers
175. Event Staff Members
176. Event Technologists
177. Executive Coaches
178. Executive Recruiters
179. Exhibit Installation Technicians
180. Fabricators
181. Face Painting Artists
182. Family Caregivers
183. Farm Consultants
184. Farriers
185. Festival Producers
186. Festivals
187. Film, TV & Presentations Animators
188. Film, TV & Presentations Art Directors
189. Film, TV & Presentations Assistant Cameramen
190. Film, TV & Presentations Assistant Directors
191. Film, TV & Presentations Assistant Video Editors
192. Film, TV & Presentations Boom Operators
193. Film, TV & Presentations Cameramen
194. Film, TV & Presentations Casting Personnel
195. Film, TV & Presentations Colorists
196. Film, TV & Presentations Composers
197. Film, TV & Presentations Costumers
198. Film, TV & Presentations COVID compliance officers
199. Film, TV & Presentations Crafts Services
200. Film, TV & Presentations Deck Managers
201. Film, TV & Presentations Dialect Coaches
202. Film, TV & Presentations Drone Operators
203. Film, TV & Presentations Editors
204. Film, TV & Presentations Electricians
205. Film, TV & Presentations Executive producers
206. Film, TV & Presentations Foley artists
207. Film, TV & Presentations Foley Engineers
208. Film, TV & Presentations Gaffers

209. Film, TV & Presentations Grips
210. Film, TV & Presentations Hairstylists
211. Film, TV & Presentations Jib, and Crane Operators
212. Film, TV & Presentations Line producers
213. Film, TV & Presentations Locations Scouts
214. Film, TV & Presentations Makeup Artists
215. Film, TV & Presentations Narrators
216. Film, TV & Presentations Producers
217. Film, TV & Presentations Production Assistants
218. Film, TV & Presentations Production Coordinators
219. Film, TV & Presentations Production Managers
220. Film, TV & Presentations Prop Personnel
221. Film, TV & Presentations Script Supervisors
222. Film, TV & Presentations Script Writers
223. Film, TV & Presentations Set Construction Personnel
224. Film, TV & Presentations Set Designers
225. Film, TV & Presentations Set Medic
226. Film, TV & Presentations Sound Design Artists
227. Film, TV & Presentations Sound Recordists
228. Film, TV & Presentations Special Effects Artists
229. Film, TV & Presentations Special Effects Personnel
230. Film, TV & Presentations Stage Managers
231. Film, TV & Presentations Stage Managers
232. Film, TV & Presentations Stunt Coordinators
233. Film, TV & Presentations Stuntmen/women
234. Film, TV & Presentations Talent Agents
235. Film, TV & Presentations Teleprompter Operators
236. Film, TV & Presentations Transportation Personnel
237. Film, TV & Presentations Visual Effects Artists
238. Film, TV & Presentations Voice Teachers
239. Film, TV & Presentations Wardrobe Artists,
240. Film, TV & Presentations Storyboard Artists
241. Film, TV & Presentations Digital Info Technicians
242. Film, TV& Presentations Directors
243. Finance Experts
244. Fire Performers
245. Fitness Instructors

246. Fly Fishing Guides
247. Food Delivery
248. Forensic Cleaners
249. Forensic Nurses
250. Foresters
251. Franchisee Business Owners
252. Funeral Officiants
253. Game Developers
254. Genealogists
255. Golf Caddies
256. Grant Researchers
257. Graphic Designers
258. Handymen
259. Health Coaches
260. Healthcare IT Professionals
261. Hearing Reporters
262. High School/College Sports Reporters
263. Holistic Healers
264. Home Health Care Providers
265. Home Health Rehabilitation Therapists
266. Home Health Social Workers
267. Home Organizers
268. Home School Program Vendors
269. Home Services Providers
270. Horse Ranches
271. Horse Trainers
272. Horseback Riding Instructors
273. Hypnotherapists
274. Illustrators
275. Independent Filmmaking Crews
276. Independent Owner-Operator Truckers
277. Indie Film Documentarians
278. Indie Film Producers
279. Insurance Adjusters
280. Insurance Brokers
281. Insurance Inspectors
282. Interpreters

283. Interventionists
284. IT Consultants
285. IT Techs
286. Journalists
287. Journalists — Audio (Podcasts)
288. Journalists — Radio
289. Journalism (Video) for TV, Film & Theater Productions
290. Jugglers
291. Keynote Speakers
292. Lactation Consultants
293. Landscape Designers
294. Legal Support
295. Legal Transcriptionists
296. Life Coaches
297. Lifeguards (private sector)
298. Lighting Designers
299. Lighting Directors
300. Lighting Technicians
301. Live Caricaturists
302. Livestreamers
303. LLCs
304. Loan Agents
305. Loan Officers
306. Location Managers
307. Logging-Based Owner Operators
308. Luthiers (Guitar Makers)
309. Magicians
310. Makeup Artists
311. Manicurists (Licensed)
312. Mariachi Bands
313. Market Analysts
314. Marketing /Ad Agencies
315. Marriage and Family Therapists (Licensed)
316. Massage Therapists
317. Medical Billing Specialists
318. Medical Models
319. Medical Transcriptionists

320. Medical Translators
321. Meeting & Conventions Planners
322. Mental Health Professionals (Licensed)
323. Metal Fabricators
324. Midwives
325. Model Builders
326. Models
327. Mold Makers
328. Mortgage Bankers
329. Mortgage Brokers
330. Mortgage Field Inspectors
331. Movement Instructors
332. Mrs. Claus
333. Multimedia Artists
334. Museum Consultants
335. Museum Mountmakers
336. Music Arrangers
337. Music Composers
338. Music Contractors
339. Music Copyists
340. Music Directors
341. Music Producers
342. Music Tour Managers
343. Music Transcribers
344. Musical Instrument Makers
345. Musical Instrument Teachers
346. Musical Theater
347. Musician Production Crews
348. Musicians — Casuals
349. Musicians — Churches
350. Musicians — Headliners at venue w/ 1,500 attendees
351. Musicians — Musical Theater
352. Musicians — Not more than once a week at same venue
353. Musicians — Orchestral
354. Musicians — Symphony
355. Musicians — Theme Parks
356. Musicians — Touring

357. Newspaper Delivery Carriers
358. Non-Profit Assistants
359. Non-Profits
360. Notaries
361. Nude Models
362. Nurse Anesthetists
363. Nurse Educators
364. Nurse Midwives
365. Nurse Practitioners
366. Nurses
367. Nutritionists
368. Occupational Therapists
369. Off-duty Security
370. Online event producers
371. Online Teachers
372. Opera
373. Opera Companies
374. Opera Singers
375. Optometrists
376. Orchestra Conductors
377. Orchestra Managers
378. Orchestrators
379. PA Announcers
380. Paralegals
381. Party Planners
382. Pattern Makers/Accessory Designers
383. Pediatric Therapists
384. Performing Arts Instructors
385. Personal Assistants
386. Personal Chefs
387. Personal Property Appraisers
388. Personal Trainers
389. Pet Sitters
390. Pharmacists
391. Phlebotomists
392. Photo Booth Operators
393. Photo Digital Techs

394. Photo Editor
395. Photo Journalists
396. Photo Shoot Animal Trainers
397. Photo Shoot Assistants (1st, 2nd, 3rd)
398. Photo Shoot Digital Techs
399. Photo Shoot Hair Stylists/Groomers
400. Photo Shoot Location Managers
401. Photo Shoot Makeup Artists
402. Photo Shoot Nail Techs
403. Photo Shoot On-Set Teachers
404. Photo Shoot PAs
405. Photo Shoot Photographer
406. Photo Shoot Post-Production
407. Photo Shoot Producers
408. Photo Shoot Production Design
409. Photo Shoot Set Construction
410. Photo Shoot Set Dressers
411. Photo Shoot Wardrobe
412. Photo Digital Techs
413. Photo Stylist Assistants
414. Photographers
415. Photographers' Assistants
416. Physical Therapists
417. Physiology Specialists
418. Pianists
419. Piano Teachers
420. Picture Editors
421. Pilates Instructors
422. Pilates Studios
423. Placenta Encapsulators
424. Podcast Producers/Managers
425. Political Petitioners
426. Pool Cleaners
427. Post-Production Captioners
428. Premium Auditors
429. Presentation Designers
430. Presentation Specialists

431. Press Photographers
432. Princess Parties for Children
433. Process Servers
434. Production Assistants
435. Production Managers
436. Production Runners
437. Programmers
438. Projectionists
439. Proofreaders
440. Property Inspectors
441. Property Managers
442. Psychic Readers
443. Psychotherapists
444. Public Relations Practitioners
445. Public Relations Spokespeople
446. Publicists
447. Publishers
448. Puppeteers
449. Pyrotechnicians
450. Rabbis
451. Radio Engineers
452. Real Estate Appraisers
453. Real Estate Photographers
454. Real Estate Stagers
455. Realtime Captioners
456. Recipe Developers
457. Recording Studios
458. Recruiters
459. Referees
460. Rehab Specialists
461. Reiki Therapists
462. Reiki/Meditation/Mindfulness Teachers
463. Remediators
464. Researchers
465. Resin Casters
466. Respiratory Therapists
467. Rig Welders

468. Rural Residents
469. SCorps
470. Safety and Loss Control Inspectors
471. Santa Clauses
472. Santa's Helpers
473. School Picture Photographers
474. Scopists
475. Screenwriters
476. Seamstresses
477. Seasonal Festival Crafters/Performers
478. Security Officers
479. Seniors/Retirees
480. Set Designers
481. Sheep Shearers
482. Sheetmetal Workers
483. Ship Dismantlers
484. Shorthand Reporters-- Certified
485. Show Caller
486. Sign Makers
487. Signature Gatherers
488. Singers
489. Single Mothers
490. Small Business Owners
491. Social Media Managers
492. Social Workers (Licensed Clinical)
493. Software Developers
494. Software Product Management
495. Sommeliers
496. Songwriters
497. Sound Designers
498. Sound Engineers
499. Sound Mixers
500. Sound Practitioners
501. Special Education Services
502. Special Effects Artists
503. Special Inspector—Construction
504. Speech Language Pathologists

505. Speech Therapists
506. Speechwriters
507. Spoken Language Interpreters
508. Spokesmodels
509. Sports Psychologists
510. Sports Registrars
511. Stage Directors
512. Stage Manager
513. Stagehands
514. State Contractors
515. Statisticians
516. Stay-at-Home Moms
517. Stenographers
518. Stilt Walkers
519. Story Tellers
520. Storyboard Artists
521. Strike Crews
522. Strike Crews (Theatrical)
523. Strippers/Exotic Dancers
524. Students (college/university)
525. Studio Owners
526. Stunt Specialists (Auto, Combat, Water, Ariel, etc.)
527. Stylists
528. Substitute Teachers for Private Schools
529. Subtitlers
530. Summer Day Camps
531. Survival Skills Experts
532. Tailors
533. Talent Agents
534. Talent Managers
535. Tarot Card Readers
536. Tattoo Artists
537. Tax Preparers
538. Teaching Artists
539. Tech Support Technicians
540. Tech Startup Founders
541. Technical Directors

- 542. Technical Writers
- 543. Telemarketers
- 544. Telephonic Interpreters
- 545. Teleprompter Operators
- 546. Tennis Coaches
- 547. Tennis Pros
- 548. Terminal Managers
- 549. Test Proctors
- 550. Testers (Independent)
- 551. Theater Actors
- 552. Theater Companies
- 553. Theater Designers
- 554. Theater Directors
- 555. Theater Electricians
- 556. Theater Stage Managers
- 557. Theatrical Technical Designers
- 558. Timber Cruisers
- 559. Timber Fallers
- 560. Tour Guides
- 561. Tour Managers
- 562. Transcribers
- 563. Translators
- 564. Travel Directors
- 565. Traveling Butchers
- 566. Truckers—Independent Owner-Operators
- 567. Tutors
- 568. TV Post Producers
- 569. Umpires
- 570. Vacation Rental Cleaners
- 571. Vacation Rental Site Managers
- 572. Variety Artists
- 573. Ventriloquists
- 574. Venue Owners
- 575. Video Crews
- 576. Video Editors
- 577. Video Engineers
- 578. Video Game Developers

- 579. Video Production Companies
- 580. Video Switchers
- 581. Videographers
- 582. Virtual Assistants
- 583. Virtual Call Center Agents
- 584. Virtual Office Managers
- 585. Vocal Coaches
- 586. Voiceover Artists
- 587. Wardrobe Stylists
- 588. Web Designers
- 589. Web Developers
- 590. Wedding Caterers
- 591. Wedding Florists
- 592. Wedding Makeup Artists
- 593. Wedding Officiants
- 594. Wedding Photographers
- 595. Wedding Planners
- 596. Wedding Stylists
- 597. Wedding Videographers
- 598. Window/Door Installers
- 599. Women's Self-Defense Instructors
- 600. Workshop Leaders
- 601. Writers
- 602. Yacht Captains
- 603. Yoga Instructors
- 604. Yoga Studios
- 605. Youth Athletic Coaches
- 606. Youth Orchestras
- 607. Youth Theaters
- 608. YouTube Creators

Updated March 2021

Freelancers Against AB5 is a public group on Facebook comprised of 19,000 members including independent contractors, small business owners, professional associations, and anyone concerned about the law. To read detailed, personal stories from some of the above members, please click on this archive of AB5 stories featuring almost 200 categories of professions:

<https://rolls.bublup.com/Anderson/AB5-Personal-Stories>

For media inquires, please contact founder and administrator Karen Anderson, via Facebook Messenger at Freelancers Against AB5.